# LEADING WITH **INTEGRITY**

We strive for the highest standards of corporate governance. With commitments to meet the expectations of shareholders, customers, and other stakeholders, we are dedicated to conducting our business responsibly, ethically, and in compliance with applicable laws and regulations.



Business ethics, integrity, transparency, bribery and corruption

Risk management

Reputation, communications and awareness



People

Customers

Partners and Suppliers

Community

Investors





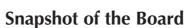
Independent Directors

Female members on the Board



50%

Committee chairs occupied by women







Average tenure of Board members

Median age of Board members

(+)

58.4

### **Board Policies and oversight**

No Gift Policy Code of Conduct

Cyber Risk and Threat

Management

Corporate Consolidated Context and Governance Financial Introduction Development at Emaar Strategy ESG at Emaar Performance Report

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## Corporate governance framework

Our experienced Board of Directors, Executive Management team, and robust internal policies and procedures enable us to conduct business ethically and sustainably, thereby creating value for all stakeholders. The governance framework ensures that our operations are accountable and transparent.

Value Creation Our



Data Management

Anti-Bribery/Anti-Corruption

Whistleblower Policy

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## **GUIDED BY VALUES**

#### Chairman



Mr. Adnan Kazim Non-executive, Independent 5 years on the Board Appointed in 20.11.2017

#### Vice-Chairman



Dr. Aisha Bint Butti Bin Bishr Non-executive, Independent 5 years on the Board Appointed in 20.11.2017

#### **Executive Board member**



Mr. Mohamed Ali Alabbar Executive, Non-independent 5 years on the Board Appointed in 20.11.2017

#### **Board member**



Mr. Jamal Bin Theniyah Non-executive, Non-independent 5 years on the Board Appointed in 20.11.2017

#### **Board member**



Mr. Ahmed Jawa Non-executive, Non-independent 5 years on the Board Appointed in 20.11.2017

#### **Board member**



Mr. Abdulla Alawar Non-executive, Independent 5 years on the Board Appointed in 20.11.2017

#### **Board member**



Mr. Khalid Al Halyan Non-executive, Independent 2 years 6 months on the Board Appointed in 21.06.2020

### Core Board skill matrix\*

	Mr. Adnan Kazim	Dr. Aisha Bint Butti Bin Bishr	Mr. Mohamed Ali Alabbar	Mr. Jamal Bin Theniyah	Mr. Ahmed Jawa	Mr. Abdulla Alawar	Mr. Khalid Al Halyan
Entrepreneur/leadership	✓	✓	✓	✓	✓	✓	✓
Innovation and technology		✓	✓				
Finance management	✓	✓	✓	✓	✓	✓	✓
Global exposure	✓	✓	✓	✓	✓	✓	✓
Real estate industry experience	✓	✓	✓	✓	✓	✓	✓
Mergers and acquisitions		✓	✓	✓	✓	✓	✓
Strategic management	✓	✓	✓	✓	✓	✓	✓
Building customer experience	<b>√</b>	✓	✓				

\*Based on S&P's Global Industry Classification Standard (GICS)

EMAAR DEVELOPMENT PJSC INTEGRATED ANNUAL REPORT 2022

**Group CEO** 



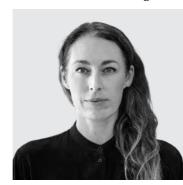
Mr. Amit Jain

Director, Design



Ms. Rama W. Husamddine

**Director, Interior Design** 



Ms. Jacqueline Shaddock

**Head of Sales** 



Mr. Dhiraj Chhabra

**Chief Financial Officer** 



Mr. Sunil Grover

**Head of Projects** 



Mr. Richard Nigel Shirley

