# UNDERSTANDING NEEDS AND EXPECTATIONS

To achieve our purpose, we need to understand our stakeholders. Proactive and positive stakeholder engagement helps to secure our long-term success.

#### **Investors**



## Why are they important to us?

Investors provide capital to the business, as well as valuable feedback on our financial and strategic performance.

## How do we engage with them?

Formal results presentations every quarter of the financial year. We hold an AGM every year.

#### Their most material issues

Economic/environment

Business ethics, integrity, transparency, bribery and corruption

Risk management

Reputation, communications and awareness

Long-term management of assets

#### **Customers**

#### Why are they important to us?

Serving our customers is the reason we exist. At the core of Emaar's culture is meeting the needs of all our customers.

## How do we engage with them?

Through regular contact via various digital and offline mediums to understand what is important to them, and evaluate the service we provide.

#### Their most material issues

Reputation, communications and awareness

Customer privacy

Data security

Product quality and safety

#### People



## Why are they important to us?

Our people put our strategy into practice, live our culture, and enable us to achieve our purpose. Ultimately they create value for our stakeholders.

## How do we engage with them?

We use our relevant employee forums, alongside relevant training and development programmes.

#### Their most material issues

Labour practice and employment

Training and skill development

Employee health and safety

Data security

## **Partners** and Suppliers

## Why are they important to us?

Their vital contributions to our business range from providing services and advice, through to granting the planning permission and approvals that allow us to run our business.

## How do we engage with them?

We work to find mutually effective ways to communicate and collaborate with each group. The highest standards of health, safety and security underpin everything we do.

#### Their most material issues

Labour practice and employment

Environment compliance

## **Communities**

## Why are they important to us?

We want our buildings and activities to have a positive impact on the local communities. To achieve this, we need to have good relationships and understand the needs of locals.

## How do we engage with them?

We consult local communities ahead of all development activity, and maintain the relationships following completion.

#### Their most material issues

Environment compliance

Energy management and renewable energy usage

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