

EMAAR GROUP HEALTH & SAFETY POLICY

INTRODUCTION

Emaar Properties (Emaar) views excellence in Health & Safety (H&S) management as crucial to its mission of becoming the world's most valuable, innovative, and admired company in providing global lifestyle solutions for residential, commercial, leisure and retail sectors.

Emaar's management is committed to ensuring a safe and healthy workplace for all stakeholders, including employees, partners, contractors, and suppliers, as well as a safe and secure environment for its residents and visitors.

This H&S Policy applies across all Emaar's operations, and our corporate approach is to manage occupational health and safety risks that may arise while carrying out our business activities and day-to-day operations.

OUR COMMITMENTS

In line with its corporate values, Emaar commits to:

1. Improve the health and safety of our employees and all stakeholders impacted by our operations by following well-documented H&S management systems, guidelines and procedures aimed at minimizing and eliminating the hazards that cause accidents, injury and ill health.
2. Comply with appropriate codes of conduct, international practices, applicable legal and regulatory requirements and applicable H&S and stakeholder requirements that Emaar subscribes to.
3. Conduct regular audits and reviews to identify areas for improvement and implement corrective actions promptly.
4. Implement and continuously improve the H&S management systems and H&S objectives and performance according to international best practices.
5. Exercise transparency and accountability by communicating the H&S hazards, obligations & responsibilities to relevant stakeholders.
6. Report on impact, achievements, and progress against relevant targets and objectives in place.
7. Provide employees with the required H&S guidance and support through continuous trainings and competency development.
8. Empower employees to report unsafe conditions and challenge actions that compromise health and safety.
9. Maintain a positive health and safety culture across Emaar's operations aimed at preventing injury and ill health for employees, partners, contractors, suppliers, residents, and visitors.
10. Eliminate and/or minimize hazards that may cause accidents, injury and ill-health whilst establishing a robust system to respond to any H&S emergencies.

Emaar's management is committed to providing the necessary resources to maintain and continuously improve its H&S Management Systems and therefore has deputed the HSE Corporate Department to oversee this, to ensure excellence in H&S performance. Emaar also incorporates health and safety management into its business segmentation and risk management strategies. This Policy will be reviewed and amended as necessary to comply with any new legal requirements and best practice to ensure continuous improvement.

Amit Jain
Emaar Properties
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